

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Seaside Heights BOE County: Ocean  
 Employee Organization: Seaside Heights Ed. Association Employees in Unit: 31.6  
 Base Year Contract Term: 7/1/10 6/30/13 New Contract Term: 7/1/13 6/30/16  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1 .....	Salary	<u>1,608,330</u>	<u>1,657,345</u>
Item 2 .....	Increment	<u>0</u>	<u>0</u>
Item 3 .....	Longevity	<u>23,600</u>	<u>23,600</u>
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		<u>1,631,930</u> (Total)	<u>1,680,945</u> (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 1,608,330

### Effective Date (m/d/yyyy)

Percent Increase .....	<u>3.05</u>	<u>2.92</u>	<u>2.90</u>		
Total cost of increase ..	<u>49,015</u>	<u>48,473</u>	<u>49,450</u>		
Total base salary (successor agreement) .....	<u>1,657,345</u>	<u>1,705,818</u>	<u>1,755,268</u>		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

Dollar Impact (average per year over term of agreement)

2.96  
48,979

### Section VI

### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	<u>627,792</u>	<u>433,311</u>			
Employee Contributions .....					
Prescription .....	<u>141,636</u>	<u>109,883</u>			
Dental .....	<u>33,420</u>	<u>33,420</u>			
Vision .....	<u>9,294</u>	<u>9,294</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by:

Kevin O'Shea  
 Print Name  
[Signature]  
 Signature

Title:

BA/BS

Date:

8/1/13